

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, December 10, 2014 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:35 A.M.

COMMISSIONERS PRESENT: MARTINEZ, NIGHTINGALE, FOX, DONNER  
COMMISSIONER ABSENT: KAHWAJIAN

Minutes of the meeting of Wednesday, December 3, 2014, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

- S1. *Petition of **BRANDON GARCIA** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Principal Purchasing and Contracts Analyst, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-305.***  
HEARING DENIED.

Unfinished Business (continued)

1. *Petition of **KATHIDIA ROSADO** for a hearing on her **discharge**, effective September 20, 2013, from the position of Security Officer, Sheriff's Department, **Case No. 13-521**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO SUSTAIN THE DEPARTMENT.
  
2. *Petition of **LUCKY EHIEMUAN** for a hearing on his thirty (30) day **suspension**, effective December 24, 2012, from the position of Licensed Vocational Nurse, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 13-011**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KILPATRICK, TO SUSTAIN THE DEPARTMENT.
  
3. *Petition of **CLAUDIA OSUNA** for a hearing on her **discharge**, effective November 25, 2013, from the position of Phlebotomy Technician I, Department of Health Services, **Case No. 13-569**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE RECOMMENDATION OF THE HEARING OFFICER, HUGO ROSSITTER, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
  
4. *Amended petition of **RICHARD WEISE** for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Battalion Chief, **Case No. 14-136**.*  
DENIED.
  
5. *Amended petition of **BRIAN LEUNG** for a hearing on his appeal of the **in-person proctored writing assessment** in the examination for Management Fellow, **Case No. 14-242**.*  
CONTINUED FOR A FULL COMMISSION.
  
6. *Petition of **SANTOS LUNA** for a hearing on his **disqualification** from the position of Fire Fighter Trainee, Fire Department, **Case No. 14-281**.*  
CONTINUED AT THE REQUEST OF THE PETITIONER.

Unfinished Business (continued)

7. *Petition of **RUDY VALENZUELA** for a hearing on his fifteen (15) day **suspension**, effective January 7, 2014, from the position of Assistant Regional Grounds Maintenance Supervisor, Department of Parks and Recreation, **Case No. 13-544**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
8. *Petition of **JERRY TELOW** for a hearing on his ten (10) day **suspension**, effective March 17, 2014 from the position of Registered Nurse I, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 14-109**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

9. *Petition of **MARY BALLHORN** for a hearing on her twenty (20) day **suspension**, effective October 6, 2014, from the position of Senior Community Worker I, Department of Public Health, **Case No. 14-329**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **LES GRIFFIN** for a hearing on his six (6) day **suspension**, effective October 13, 2014, from the position of Fire Fighter, Fire Department, **Case No. 14-330**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **REGINALD LESTER** for a hearing on his six (6) day **suspension**, effective October 14, 2014, from the position of Fire Fighter, Fire Department, **Case No. 14-322**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **FRED SALMO** for a hearing on his six (6) day **suspension**, effective October 15, 2014, from the position of Fire Captain, Fire Department, **Case No. 14-323**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

13. *Petition of **JEFF TORPEY** for a hearing on his thirty (30) day **suspension**, effective September 28, 2014, from the position of Agricultural/Weights and Measures Inspector I, Department of Agricultural Commissioner/Weights and Measures, **Case No. 14-321**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
14. *Petition of **JULIO SANTANA-GARCIA** for a hearing on his twelve (12) day **suspension**, effective October 5, 2014, from the position of Intermediate Clerk, Department of Health Services, ValleyCare, Olive View-UCLA Medical Center, **Case No. 14-318**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
15. *Petition of **LUZ SMITH** for a hearing on her **reduction**, effective September 30, 2014, from the position of Mental Health Clinician I to the position of Medical Case Worker II, Department of Mental Health, **Case No. 14-317**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
16. *Petition of **RONALD LEERUANGSRI** for a hearing on the Director of Personnel's denial of his appeal of the **written test scores** received in the examinations for Senior Analyst, CEO and Principal Analyst, CEO, **Case No. 14-325**.*  
HEARING DENIED. (LEGAL ADVISOR, LESTER J. TOLNAI, LEFT THE MEETING).

Miscellaneous

17. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 12:00 P.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

18. *Petitioner's request for a hearing on his **discharge**, effective October 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-508.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT.
  
19. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective June 3, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-239.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT.
  
20. *Petitioner's request for a hearing on his **reduction**, effective August 6, 2013, from the position of Transportation Deputy to the position of Group Supervisor, Nights, Probation Department, **Case No. 13-365.***  
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN FRANKEL SCHAU, TO REDUCE THE DEMOTION TO A TWENTY-FIVE (25) DAY SUSPENSION.
  
21. *Petitioner's request for a hearing on his **discharge**, effective August 1, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-370.***  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

22. *Petitioner's request for a hearing on his **discharge**, effective March 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-157**.*  
OVERRULED BOTH THE DEPARTMENT'S AND PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO REDUCE THE DISCHARGE TO A TWENTY-FIVE (25) DAY SUSPENSION.
23. *Petitioner's request for a hearing on his **discharge**, effective July 26, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-240**.*  
CONTINUED FOR A FULL COMMISSION ON A 2 TO 2 VOTE.
24. *Petitioner's request for a hearing on his **discharge**, effective July 11, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-333**.*  
GRANTED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.
25. *Petitioner's request for a hearing on his reduction, effective January 23, 2012, from the position of Deputy Sheriff to the position of Warehouse Worker Aid, Sheriff's Department, **Case No. 12-055**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
26. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 30, 2013, from the position of Group Supervisor Nights, Probation Department, **Case No. 13-372**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
27. *Petitioner's request for a hearing on her **discharge**, effective April 21, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-164**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

28. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective April 16, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-101.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

29. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective October 20, 2014, from the position of Deputy Sheriff, Sheriff Department's, **Case No. 14-331.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 1:40 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 1:42 P.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Acting Head Commission Specialist:

Harry Chang

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON DECEMBER 17, 2014



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Lawrence D. Crocker  
Executive Director